ORDINARY GENERAL MEETING
ON NOVEMBER 9, 2018
MINUTES

November 9, 2018, at 10:30 am, ADOCIA’s shareholders held their Ordinary General meeting at Adocia Head Officer, 115 avenue Lacassagne, 69003 Lyon, by the Board of Directors.

An attendance sheet has been established, and the powers of shareholders represented by proxy and voting forms by mail have been annexed. The attendance sheet was signed by the shareholders present and by the proxies of shareholders represented when entering the meeting.

The meeting was chaired by Mr. Gérard Soula, as Chairman of the Board of Directors.

Mr. Olivier Soula and Mr. Rémi Soula, the two shareholders present, representing either by themselves or as agents, the largest number of votes, and accepting, are appointed as scrutineers.

Ms. Valerie Danaguezian is nominated as Secretary.

ODICEO represented by Ms. Agnes Lamoine and Ernst & Young represented by Mr Mohamed Mabrouk, auditors duly convened, are apologized.

The Works Council represented by Ms. Maud Guillarme and Mr. Jens Radzimanowski, duly convened is present or apologized.

The attendance sheet, certified by the officers thus formed, indicates that the shareholders present, represented or voting by mail have 2,789,826 shares, with 5,088,718 votes attached, representing 40.44% of the 6,897,204 shares representing the share capital (number of shares composing the capital net of shares held by the Company).

One fifth of the shares entitled to vote being present or represented, the meeting is declared duly constituted to deliberate for the ordinary session.

The President then listed the documents that have been made available for the shareholders:
- A copy of the notice of meeting published in the BALO on October 5, 2018,
- Copies of letters of notice of the meeting sent to all holders that have been registered as holders of shares, for at least one month before the date of the notice,
- A copy of the notice published in "Le Progrès" October 22, 2018,
- Copies and receipt of letters of notice of the meeting sent to the auditors, and Works Council,
- The attendance sheet of this meeting to which are attached the powers of shareholders represented by proxy and voting forms by mail,
- A copy of the articles incorporation and in-laws of the Company.

He also put on the table the following documents that will be submitted to the approval of this meeting:

- The report of the Board of Directors,
- The text of the resolutions proposed by the Board of Directors.

The president noted the legislated documents were disclosed by the Works Council that did made any comments.

Then the president noted that the meeting was convened in accordance with the provisions of Articles R. 225-66 and following of the Commercial Code and declares that the documents and information referred to in Articles R. 225-81 and R. 225-83 of the Code, as well as the list of shareholders have been sent to shareholders or made available to them at the Head Officer since the convening of the meeting.

The meeting gives him record his statements.

The President then declared that the meeting was called to deliberate on the following agenda:

- Reading of the management report of the Board of Directors,
- Approval of the payment of a variable compensation to the Chief Executive Officer, Mr Gérard Soula,
- Approval of the payment of a variable compensation to the Deputy Chief Executive Officer, Mr Olivier Soula,

Then the President presents the report of the Board of Directors.

Finally, the President declared open discussion.

The President declared to be at the disposal of the attendees to provide any explanations and clarifications as well as to answer any observations they may find useful to present.

As no question is asked, and then no body asking the right to speak, the President put successively to the vote the resolutions listed in the agenda.

**First resolution**

**Approval of the payment of a variable compensation to the Chief Executive Officer, Mr. Gérard Soula**

The general meeting, ruling under the conditions of quorum and majority required for ordinary general meetings,
after having recalled that the general meeting of shareholders of the Company held on May 17, 2018 has, in the terms of its seventh resolution, approved the principles and criteria for determining, distributing and allocating fixed, variable and exceptional components of the total compensation and benefits of any kind presented in the aforementioned report and attributable to the financial year 2018 to Mr. Gérard Soula, Chief Executive Officer, as set out in the Registration Document 2017, chapter 3 "corporate governance", section 3.2.4 "Element subject to the vote of the shareholders pursuant to the provisions of Article L. 225-37 of the Commercial Code",

recognizing that under the terms of the said principles, Mr. Gérard Soula may be awarded variable compensation to reward a particular performance with a major impact on the development of the Company,

after acknowledging the report of the board of directors,

pursuant to the provisions of paragraph II of Article L. 225-100 of the French Commercial Code,

approves the payment to Mr. Gérard Soula, Chairman and Chief Executive Officer, of a variable remuneration of a gross amount of € 225,000, of which remuneration will be paid after this meeting.

This resolution collecting 4,887,220 votes, that is to say 96.0402 % of the valid votes, was adopted.

**Second resolution**

**Approval of the payment of a variable compensation to the Deputy Chief Executive Officer, Mr. Olivier Soula**

The general meeting, ruling under the conditions of quorum and majority required for ordinary general meetings,

after having recalled that the general meeting of shareholders of the Company held on May 17, 2018 has, in the terms of its seventh resolution, approved the principles and criteria for determining, distributing and allocating fixed, variable and exceptional components of the total compensation and benefits of any kind presented in the aforementioned report and attributable to the financial year 2018 to Mr. Olivier Soula, Director of R&D, and Deputy Chief Executive Officer, as set out in the Registration Document 2017, chapter 3 "corporate governance", section 3.2.4 "Element subject to the vote of the shareholders pursuant to the provisions of Article L. 225-37 of the Commercial Code",

recognizing that under the terms of the said principles, Mr. Olivier Soula may be awarded variable compensation to reward a particular performance with a major impact on the development of the Company,

after acknowledging the report of the board of directors,

pursuant to the provisions of paragraph II of Article L. 225-100 of the French Commercial Code,

approves the payment to Mr. Olivier Soula, with respect to his salaried employee duties, Deputy Chief Executive Officer, of a variable remuneration of a gross amount of € 130,000, of which remuneration will be paid after this meeting.

This resolution collecting 4,887,220 votes, that is to say 96.0402 % of the valid votes, was adopted.
The agenda being exhausted and nobody asking for the right to speak any more, the President declares the session terminated.

Of all that above, the present report was established, and was signed by the members of the office after reading.

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President                     Secretary

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