

GENDER EQUALITY INDEX

Adocia guarantees equal pay for men and women and hires both genders at the same salary level for similar positions. The hiring salary and its career-long evolution depends on the job function, the responsibilities given, and the projects undertaken. This policy guarantees the absence of any gender-based discrimination and is closely monitored to ensure workplace gender equality between women and men. Adocia is committed to maintaining its active policy against salary inequalities between men and women.

